

# Labour Market Information Bulletin

November 2022 Edition

## East Sussex Claimant Statistics - October 2022

Total number claiming Universal Credit (UC) any conditionality - **46,224**

Total claiming UC any conditionality as % of the working-age population - **14.5%**

Number of claimants of UC or Job Seekers Allowance (JSA) searching for work - **11,280**

Number of claimants of UC/JSA searching for work as % of working-age population - **3.5%**

Source: [East Sussex in Figures \(ESiF\)](#)

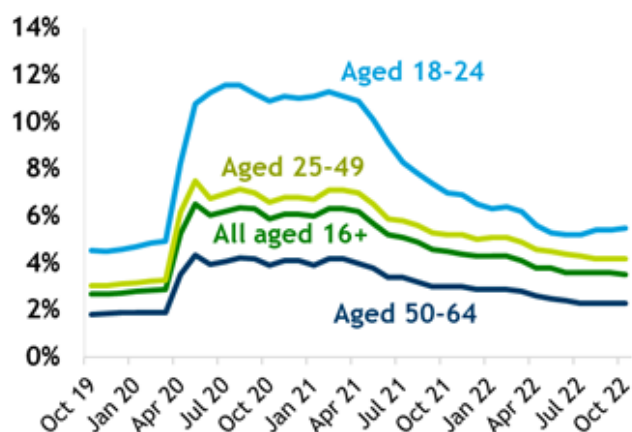
## DWP Universal Credit “searching for work”/Job Seekers Allowance for East Sussex

UC Duration	Up to 3 months	% change in last month	3 months up to 6 months	6 months up to 1 year	1 year and up to 2 years	2 years and up to 3 years	3 years and up to 4 years	4 years and up to 5 years	5 years and over	Total
Bexhill	115	2.7%	72	101	119	231	122	97	38	884
Eastbourne	469	-4.7%	346	429	562	1159	460	363	73	3861
Hastings	424	-2.8%	369	407	518	978	425	329	333	3785
Lewes	148	-5.1%	118	77	107	208	95	19	17	790
Newhaven	145	4.3%	89	135	142	340	175	30	37	1088

Source: [DWP Surrey and Sussex](#)

Note: Figures are provisional each month until the next set of figures are published and validated.

## Unemployed JSA/UC claimant rates in East Sussex by age, September 2019-22

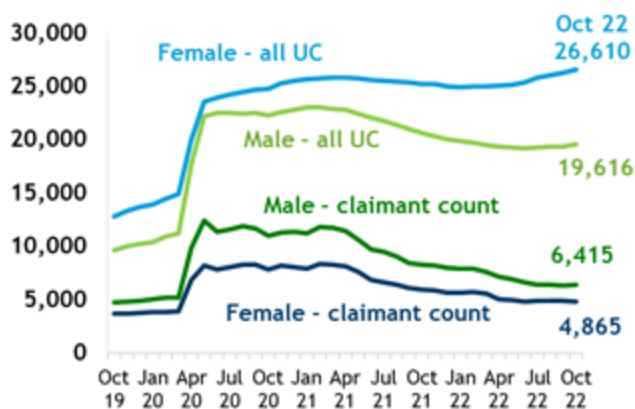


### All UC claimant rates in East Sussex by duration, September 2019-22



There have been falls in unemployment for 0-3 months claimants registered at Eastbourne, Hastings and Lewes. Those unemployed 1-2 years has also been falling, although numbers out of work for over 3 years continues to rise.

### Claimants of UC in East Sussex by gender, September 2019-2022



[Graphs sourced from: East Sussex in Figures](#)

### East Sussex Vacancy Statistics

Vacancies (unique job postings) by District (data taken on 29/11/22):

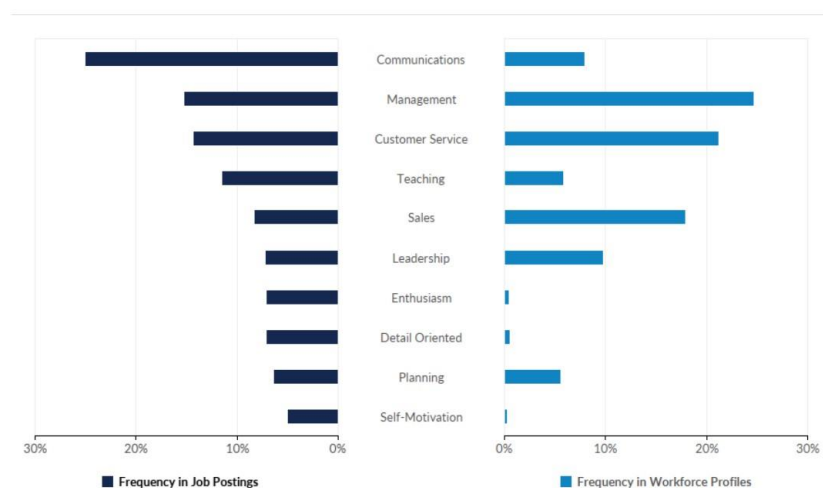
- Eastbourne - 2,482
- Wealden - 2,031
- Hastings - 1,883
- Lewes - 1,824
- Rother - 917

## Top 5 Posted Job Titles in East Sussex (Last 30 days as of 29/11/22)

1. Support Worker
2. Teaching Assistant
3. Teacher
4. Care Assistant
5. Kitchen Assistant

## Skills demand in East Sussex

The graph represents the most common skills that have appeared in job postings and workforce profiles in East Sussex within the last thirty days as of (29<sup>th</sup> November 22).

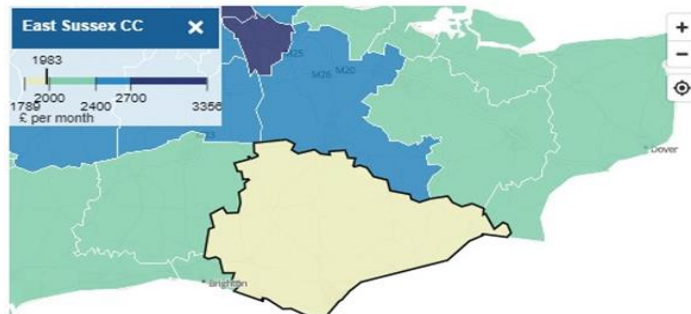


[Source: Lightcast](#)

## Monthly Median Pay in East Sussex

Monthly median pay in East Sussex was recorded as £1,983 per month using the HM Revenue and Customs Pay As You Earn Real Time Information.

Median pay, seasonally adjusted, UK, NUTS3 level, October 2022



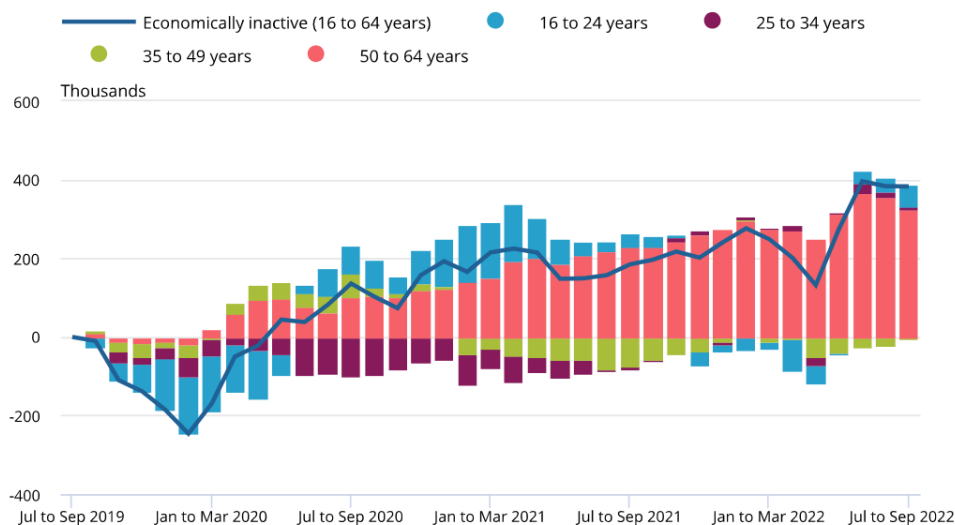
Source: HM Revenue and Customs Pay As You Earn Real Time Information, Office for National Statistics licensed under the Open Government Licence v.3.0. Contains OS data © Crown copyright and dataset right 2021

## National Employment Position

Little has changed in the figures for the last available quarter (July to September 2022).

- The **employment** rate is 75.5% (1.1% lower than pre-pandemic of December 2019-February 2020)
- The **unemployment** rate is 3.6% (0.4% lower than pre-pandemic levels)
- The **economic inactivity** rate is 21.6% (1.4% higher than pre-pandemic levels)

UK economic inactivity by age, people aged 16 to 64 years, seasonally adjusted, cumulative change from July to September 2019, for each period up to July to September 2022



Source: Office of National Statistics - Labour Force Survey

The chart above shows that in the first year of the pandemic (March 2020-March 2021), economic inactivity increases were largely driven by those aged 16-24 years. The 50-64 age group volume remained broadly static over this time period.

This position reverses from March 2021 - September 22, with over half (55%) of the increase in economic inactivity linked to those aged 50-64 and significant decreases in economic inactivity for 16-24 year olds.

The 16-24 year old economic inactivity is showing an increasing trend again from July - September 22 but this is likely driven by those leaving education over the summer.

Long-term sickness was the biggest driver of economic inactivity. There are currently around 300,000 people aged under 30 who have never worked due to long-term health conditions.

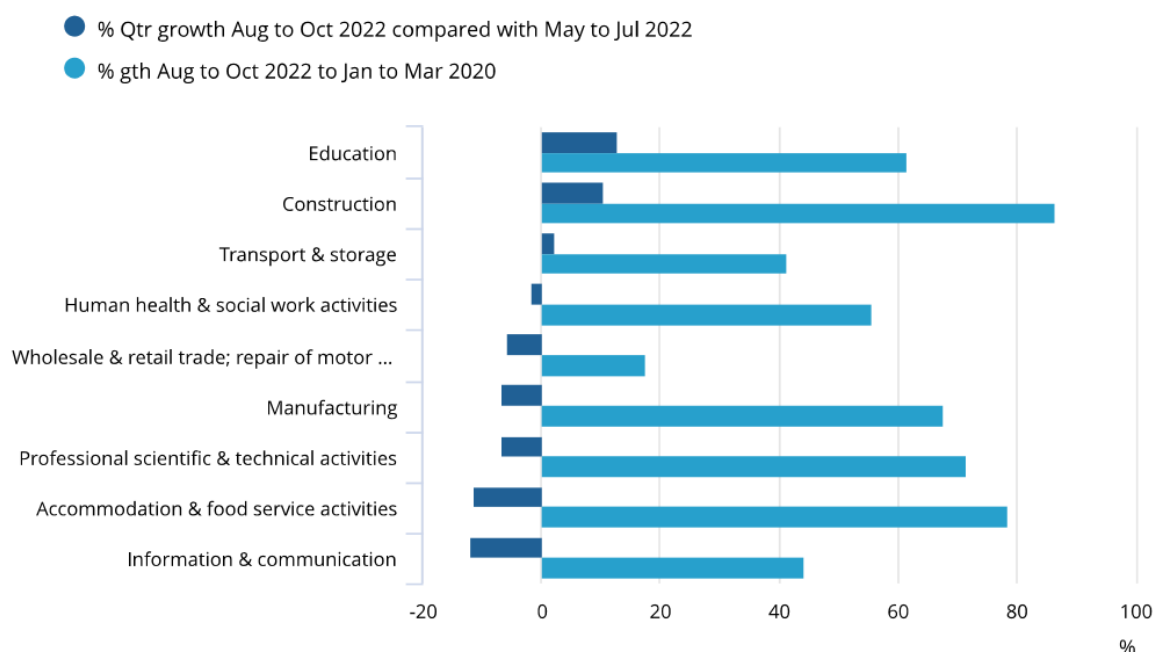
Notes for graph of Economic activity by reason:

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.
2. Other reasons for being economically inactive include those who are waiting for the results of a job application, those who have not yet started looking for work, those who do not need or want employment, those who have given an uncategorised reason for being economically inactive, or those who have not given a reason for being economically inactive.

## National Vacancy Position

Vacancy numbers fell by 46,000 in August to October 2022 from May to July 2022. This remains 2.7% above the job opportunities that were available one year ago.

### **August to October 2022 three-month average vacancies in the UK, quarterly percentage growth from May to July 2022 and percentage growth from pre-coronavirus (COVID-19) pandemic January to March 2020**



Vacancy numbers have risen at a slower rate in August to October 2022 compared to the previous quarter. However, most sectors still require more jobs to be filled than they were recruiting to pre-pandemic.

[Source: Office for National Statistics](#)

## Job Postings Nationally (29/11/22)

- London - 410,837
- South East - 289,887
- North West - 222,476
- South West - 170,783
- Yorkshire and The Humber - 161,878

[Source: lightcast](#)

## Sector Focus - Voluntary Sector

Workers in the voluntary sector may also be known as charity workers, third sector workers, community workers or not-for-profit workers.

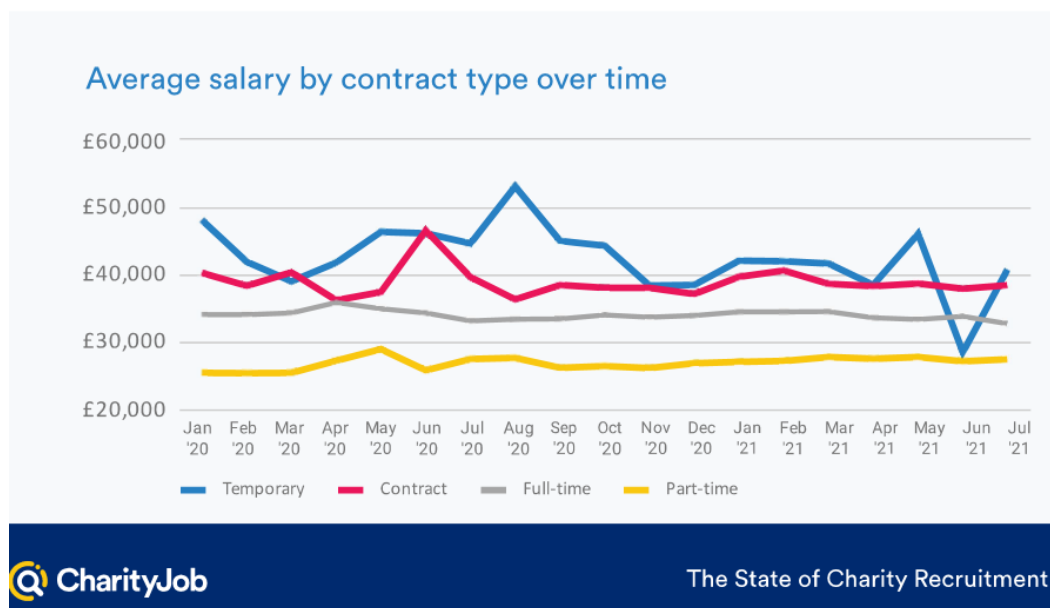
The term 'Third sector' distinguishes these organisations from the private sector (businesses whose main aim is to make a profit to pay others or invest) and the public sector (organisations directly funded and controlled by the state/government, such as the Police, NHS and military).

The Voluntary Sector employs around 952,000 people across the United Kingdom, 3% of the UK workforce. In 2019/20 it contributed £20.2 billion to the UK economy. In 2021, wages grew in roles supporting disabilities, education, human rights and crime.

Organisations cover a range of causes from animal rights, international charitable activities, drug, alcohol and domestic abuse, mental health and more.

Many large establishments are household names, such as Barnardo's, the Prince's Trust, Age UK and the Samaritans. Others are small working with a local focus.

Many organisations are funded through time bound contracts or grants to delivery particular pieces of work or services. Due to the funding having an end date, posts advertised in the third sector can often be for fixed-term periods.



However, given that jobs are often not secure, a specifically funded position can sometimes offer more pay than others.

The above graph illustrates that contracted work (the dark pink line) will often pay more than permanent (the grey line).

Fund-raising remains a core skill for the sector. Other skills and roles in high demand include marketing, personal/executive assistants and accountancy/finance staff. These organisations often rely on bid writers and fund-raisers with further demand for volunteer co-ordinators to manage frontline delivery.

[Change Grow Live](#) started as a small organisation supporting ex-offenders following release. Today, it delivers programmes that would have been directly public sector funded years ago. Those who used to be service users support their work providing “lived experience”.

As well as paid staff, voluntary sector organisations often have volunteers. This can be an excellent way to gain experience in a specialist field (for example public relations or ICT) as well as helping the community.

A variety of informal and formal learning can support developing skills for the voluntary sector. Customer service, equality and diversity and information, advice and guidance training opportunities can usually be funded via employers or training providers to support those working in the sector.

East Sussex College group offers a variety of training via their e-learning offer on their website- which can be found here [Adult Site Homepage | East Sussex College \(escg.ac.uk\)](#)

The Open University also offers a free e-learning course on ‘Working in the voluntary sector which introduces participants to the day-to-day tasks and responsibilities of volunteers and staff in a voluntary sector organisation. [Working in the voluntary sector - OpenLearn - Open University](#)

*Source: East Sussex County Council, State of the County 2021 report*

## **Volunteering Opportunities in East Sussex County Council**

- Rhymetime and Storytime - Libraries
- Homework and Activity Club - Libraries
- Code Club Mentor - Libraries
- Reading Friends Group Facilitator - Libraries
- Various roles at Children’s Centres - Children’s Centre
- Enterprise Advisor - East Sussex Careers Hubs
- Industry Champion - East Sussex Careers Hubs

Organisations such as Hastings Voluntary Action, Seaview and more also offer opportunities to become

- Good Neighbours
- Forest School - Plumpton College
- One Garden - Plumpton College
- And many more...

## **Developing skills for The Voluntary Sector**

As with any sector, a variety of skills, experiences and qualifications are needed and valued.

These include:

- Leadership Skills
- Problem-Solving



- Organisation and Planning
- Communication and interpersonal skills
- Relationship Building
- Mentoring skills
- Teamwork
- Time Management
- And many more...

## **Education and Training News**

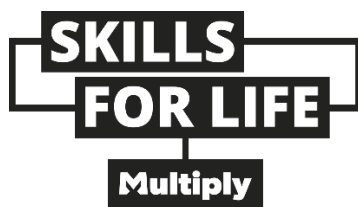
Multiply is a new programme with up to £559 million in funding available nationally to help improve adults' functional numeracy skills. The provision offers a range of engaging and flexible provision for adults ages 19+ without a grade C (4) in GCSE Maths or equivalent.

In East Sussex, **we have been awarded £2.5 million over three years.**

Provision will focus on increasing confidence with:

- Using numbers in everyday life
- Helping people to budget and manage their money
- Helping adults to support their children's maths learning
- Taking the first steps towards a formal numeracy qualification.

There will also be several programmes delivered in partnership with employers to cover specific numeracy needs in the workplace.



## **Focus on Support into Work**

Support into Work launched in November to support refugees and Ukrainians into work in East Sussex.

The programme supports individuals to access employment opportunities in East Sussex working with Sussex Community Development Association (SCDA), People Matter and Refugee Employability Project (REP) to use the wide range of skills they have to access education, employment, and training opportunities. The programme helps individuals with the transference of qualifications and obtaining the most suitable jobs based on their experience.

The programme has had ninety referrals at this stage, seeing a wide range of positive outcomes across the county with individuals moving into work with local businesses.

If you are supporting any refugees or Ukrainian guests or would like to find out more information about the benefits of hiring from this cohort, please contact [supportintowork@sussexcommunity.org.uk](mailto:supportintowork@sussexcommunity.org.uk)

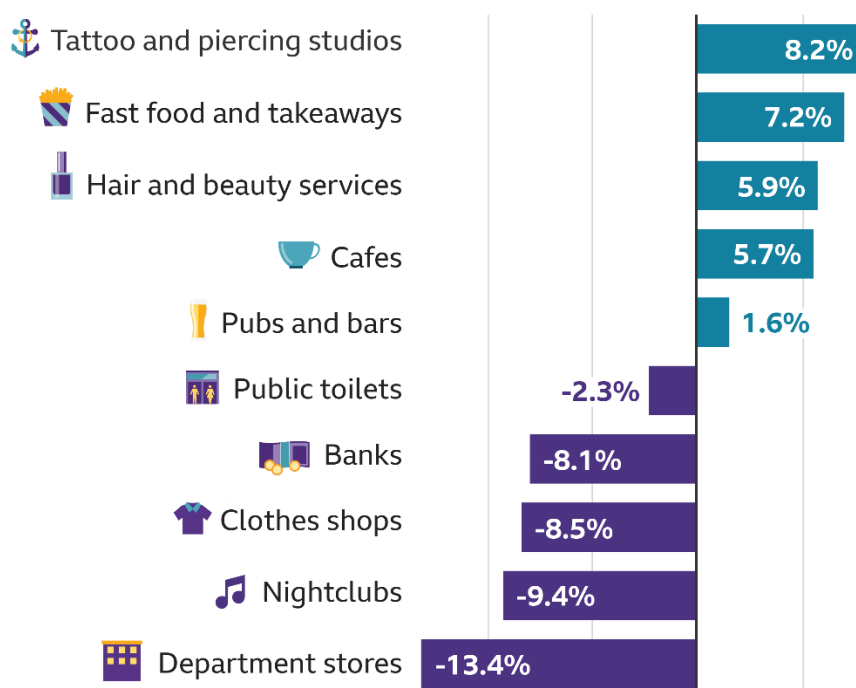


### *And Finally...*

The Ordnance Survey completed a report on the changes to our high streets since the pandemic. Interestingly, the establishments that are showing the most growth, with the exception of nightclubs, are those that are not competing with an online alternative. Even though you may order your food online, it is still a “bricks and mortar” establishment that is preparing your food rather than an out of town warehouse.

### Changes in selected categories

Percentage change in the number of establishments between March 2020 and March 2022



### **Further useful LMI and Careers resources**

- LMI For All - [Explore LMI data - LMI For All](#)
- Careers Hub - [Careers > East Sussex \(careerseastsussex.co.uk\)](#)
- Advice for Young People making choices [Careers > East Sussex \(careerseastsussex.co.uk\)](#)
- Advice for helping a child making choices - [Careers > East Sussex \(careerseastsussex.co.uk\)](#)
- East Sussex in Figures (ESiF) - [Welcome to ESiF \(eastsussexinfigures.org.uk\)](#)
- Office for National Statistics - [Labour market overview, UK Statistical bulletins - Office for National Statistics \(ons.gov.uk\)](#)
- Government funded training - [Free courses for jobs - GOV.UK \(www.gov.uk\)](#)

### **More links/further reading for this month's topics**

[Prospects.ac.uk](#)

[Charity Jobs in East Sussex: Search Charity Jobs in East Sussex with Third Sector Jobs](#)

[Work for UK Charities: Find a Career with Meaning | CharityJob](#) - State of Charity Recruitment Report

[Charity Digital - Topics - Does the charity sector have an employment problem?](#)

[State of the County 2021 - Focus on East Sussex](#)